



Nova Scotia Teachers Union

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MEMORANDUM

TO: Nova Scotia Teachers Pension Plan Members and Pensioners

FROM: Staff

DATE: April 1, 2026

RE: Annual Report and Actuarial Valuation – Teachers’ Pension Plan

Since 2008, the Annual Report and Actuarial Valuation of the Teachers’ Pension Plan (the “Plan”) have been prepared and published by the end of April (within 120 days of the end of the Plan’s fiscal year – December 31st). Over these years, the Plan Trustee has made important adjustments to the Plan’s investment mix to support strong returns while carefully managing risk.

The Teachers’ Pension Fund includes a significant allocation to alternative investments including, but not limited to:

- US Credit
- US High Yield Bonds
- Global Credit
- Emerging Market Debt
- Private Debt
- Hedge Funds
- Real Estate
- Infrastructure
- Timberland/Agriculture

These types of investments classes take additional time each year to finalize and confirm their valuations.

Because of this, the Plan Trustee has advised the Plan Sponsors (the NSTU and the Minister of Finance) that completing the Annual Report and Actuarial Valuation now requires additional time to ensure the highest level of accuracy. The Plan Sponsors have agreed to update the Joint Trust Agreement between the Plan Sponsors and the Plan Trustee so that the Annual Report will be published within 190 days of the end of the Plan’s fiscal year. **This means the Annual Report and Actuarial Valuation will be published in late June or early July beginning this year.**

When the 120-day window for completing the Annual Report and Actuarial Valuation was set, the Plan was invested approximately 60% in equities (stocks), 30% in fixed income (bonds), and 10% in alternatives. In 2026, the target investment mix is now approximately 25% in equities, 25% in fixed income, and 50% in alternatives. The change in investment mix provides significantly improved expected returns over the long term.